

Bevy of 3D Swans

Objective:

You will work together as a remote team to achieve the goal of each creating **matching 2-color 3-Dimensional Swans** in 20 minutes... a “bevy” of matching swans!



Procedure:

There are two stages to this challenge...

- During Stage 1, the **Planning Stage** (5 minutes), you may do any kind of planning you want on camera but may not begin making your 3D Swans. Other than this limitation, you may work together as a team in any way that you think will be most helpful in preparing to each make a matching 3D Swan.
- During Stage 2, the **Assembly Stage** (15 minutes), you must turn OFF your camera (turn ON your microphone!) following the guidelines below.
- At the end of the Stage 2, all creations must be completed. We will *Broadcast a Message* to let you know when to turn on your cameras and compare your 3D Swans to each other. We will also *Broadcast* some debrief questions to discuss with your team (see page 2).

Guidelines:

- You must use 2 different colored pieces of paper (mailed to you by Broad) in your Swan.
- You must use a black marker somehow (pen is fine if you don't have a black marker).
- Optional: you may use tape, scissors and/or a ruler. Don't use any other supplies.
- No one may send written instructions from the Internet to everyone, or a web link, or read step-by-step instructions aloud. Collectively create something unique using your smarts!
- Each person on your team must verbally guide the others (NO camera!) in making at least 2 additions to the Swan (folds, cuts, taping, markings, etc.)
- Remember, your goal is to create a bevy of matching 2-color 3-D Swans!

Good luck!

Team Debrief for **Bevy of 3D Swans**

Instructions: Select a Facilitator who will guide your team through a discussion using the following questions:

1) What enabled teamwork?

- a. What specific factors contributed to your team's level of success?

- b. How did using GRPI or identifying Roles affect your outcome?

2) How did you clarify people's different ideas of making a 3D Swan? How might you clarify people's different ideas more effectively at work?

3) How can we more effectively communicate clearly about complex issues with work colleagues?

4) FINALLY: Select your team's top 2 insights about enabling teamwork to share with the whole group after the Break.