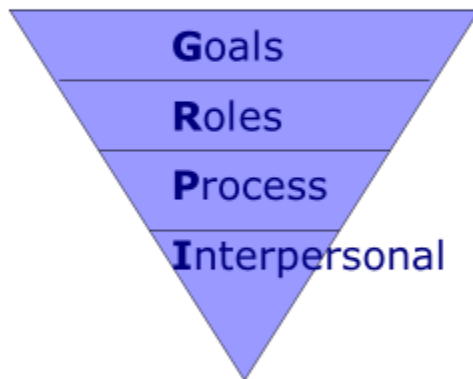




G.R.P.I. or "Grippy"



This model provides a framework for diagnosing and improving team effectiveness.

Effective teams begin by discussing these layers when they form as a group, and they revisit them periodically.

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GOAL: *Identify the Core Mission of Team & Performance Objectives*

ROLES: *Identify who on your team will step into which role for this challenge.*

- 1) **Time-Keeper / Progress-Checker** _____
- 2) **Coordinator** (clarifies goal, promotes decision-making) _____
- 3) **Specialist** (spatial thinker, skilled at making objects) _____
- 4) **Implementers** _____
(EVERYONE does this: reliable, efficient, turns ideas into actions)

PROCESS: *How will you make decisions, solve problems, manage conflict, communicate?*

INTERPERSONAL: *How will you honor individual styles and strengthen relationships?*